

## Lufthansa, Vereinigung Cockpit sign long-term collective labour deal

OUR BUREAU / Mumbai

German airline Lufthansa and the pilot trade union Vereinigung Cockpit (VC) signed a new collective labour agreement (CLA). The deal agrees up on hiring around more than 700 junior pilots and at least 600 positions for future captains

shall be created.

In March, both parties had agreed on various terms and conditions and now, they finalised sealed it. The terms and conditions agreed on in the package is to operate a minimum of 325 aircraft with pilots from Lufthansa, Lufthansa Cargo and Germanwings by the end of 2022,

will create new and future career prospects. However, the CLA is subjected to approval of the trade union members in form of a ballot.

"Pilots at Lufthansa, Lufthansa Cargo and Germanwings will receive staggered pay increases totalling to 10.3 per cent and a one-off payment of up to 1.8 monthly salaries for the period of May 2012 until June 2022," Lufthansa said in the statement. As per the deal, pilots will also continue to have protective rights against permanent inability to fly. Also, the new contracts will result in overall cost saving of 15 percent of staff costs in the cockpit - before wage increases to be paid in the future.

## CORPORATE CORNER

### MoS Santosh Kumar lays foundation stone of EPFO building, Salem



Union Minister of State (Independent Charge) for Labour and Employment, Santosh Kumar Gangwar laid foundation stone for the regional office building of Employees' Provident Fund Organisation (EPFO) at Salem from ITC WelcomHotel, Coimbatore recently. The Salem office is functioning from a rented building since 1995. The proposed building site is situated at Thalavaipatti, Salem, allotted by TNHB measuring 2,556 square meter and the estimated cost of the proposed building will be Rs 22.26 crore (including the land) and the work will be completed in October, 2018. The Salem Regional Office has jurisdiction over around 10,200 establishments having 21,48,700 PF members residing in Salem, Krishnagiri, Dharmapuri, Naamakkal and Erode districts.

### Jain Irrigation bags Bhusawal's Rs 84.5 crore Amrut project



Jain Irrigation System has received the work order for Rs 84.5 crore Bhusawal (Maharashtra) water supply project. The funds for this project would be given under the AMRUT Scheme of the Central Government. The company has to execute this project within the next 24 months, said Atul Jain, Director, Jain Irrigation. Central Government has commenced the AMRUT Scheme with the object to regularise the water supply. Under this Scheme, Jain Irrigation Systems has bagged this work order through national competitive bidding. "We welcome such opportunities and look forward to many more such opportunities to set up and supply pure drinking water, water treatment plant and distribution network," said Atul Jain, joint managing director, Jain Irrigation Systems Ltd. Jalgaon.

### UIDAI introduces all-new feature, TOTP

Unique Identification Authority of India (UIDAI) has introduced a new security feature of time-based OTP, the TOTP - to its mobile app mAadhaar after having received an overwhelming response of over 1 million downloads in just last two months since its launch in July this year. Now with this feature, people now do not have to wait for OTP to arrive on their mobile. TOTP will be always available on mAadhaar App on their mobile phones. Ajay Bhushan Pandey, CEO, UIDAI said, "Currently, to improve both security and convenience, TOTP has been configured in our Self Service Update Portal (SSUP) and eAadhaar download. In future, all OTP based Aadhaar authentication applications will be migrated to TOTP based Aadhaar authentication. It is an 8 digit long numeric string generated as one-time temporary password (OTP) by an algorithm and valid only for 30 seconds."



## BIZ BUZZ

### GST relief for exporters



Ujjwal R Lahoti, Chairman, Texprocil complimented Finance Minister Arun Jaitley for the far reaching relief given to the exporting community at the GST Council Meeting held on October 6. He also thanked the Minister of Textiles Smriti Irani for having taken up the issues concerning the textile export sector with the Finance Minister and the GST Council. Lahoti stated that by ensuring that refunds for GST

amounts filed during the months of July/August will be made available by October 10th and 18th respectively, the Government has tried to resolve the liquidity issues faced by the exporters. He also stated that the facility given to the merchant exporters who account for almost 40 per cent of India's textile exports to pay a nominal amount of 0.1 per cent as GST while claiming goods from manufacturers for export goods will ensure that they do not face cash flow problems. This step has come as a great relief to the trade. Lahoti pointed out that these measures would instil confidence in the exporters and enable them to work towards achieving the export targets both at the individual and collective levels.

## APPOINTMENT

### Debashish Sen takes charge as GGM of NTPC Singrauli

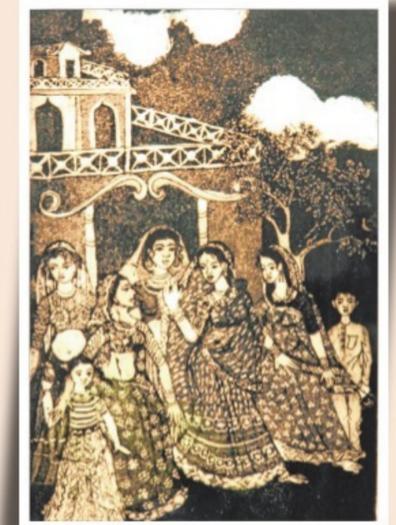


With transfer of NTPC Ltd Group General Manager (GGM) PK Bondariya to NTPC central office, New Delhi, Debashish Sen has taken GGM charge at Singrauli Power Plant as 23rd station head. In his message to the staff, Sen said, "We all need to continue with our performance and keep up with expectations of stakeholders. With complete caution towards safety, we want to attain goal of zero

accident." Graduated from IIT Kharagpur in mechanical engineering in July 1983, Sen joined NTPC as executive trainee after B.Tech. He began his career from Farakka Super Thermal Power Plant in September 1984. He has provided remarkable contribution at NTPC Talcher, Badarpur and Sipat thermal power stations. Sen is known for commissioning of station erection units, repair and maintenance of old units and expertise in maintenance work.

## ART SPACE

### Immortal Meghdutam by Kalidas comes to life



What: Prayag Jha Chillar's long-term engagement with the etching project on Kalidas Meghdoot has rewarded her with more than 23 state awards, International Triennial Award and The Maharashtra Gaurav Puraskar. She brings these masterpieces to all the art lovers in Mumbai at India's first Kalidas Meghdoot themed

etchings exhibition. The exhibition will be showcasing 110 pieces of work on each shloka of Kalidas Meghdoot embedded on Zinc Plates. Her oil paintings on the theme of WIND are yet another glorious success which can be accessed during the exhibition.

When: On till October 16, 11 am to 7 pm

Where: Jehangir Art Gallery, Mahatma Gandhi Road, Kala Ghoda

Contact: 022 22843989

## CORPORATE GALLERY

### BoB enters into tie-up arrangement with SBI Mutual Fund



Bank of Baroda entered into tie-up arrangement with SBI Mutual Fund for sales and distribution of mutual fund products. As a part of agreement Bank of Baroda will distribute SBI Mutual Fund's products through its 5,400 plus branches. SBI Mutual Fund is one of the reputed Mutual Fund houses and has some respectable performing schemes. Bank of Baroda will offer these products to the existing customer base of 73 million plus to earn fee-based income. Speaking on the arrangement, Ashok Kumar Garg, ED, Bank of Baroda said, "When mutual fund industry is growing at the blistering pace, and interest rates are tapering down, investors are finding returns from market very attractive."

### 24 new officers inducted into CRPF



CRPF has never retracted its steps ever since the historic feat at Sardar Post - Rajeev Rai Bhatnagar, DG, CRPF said this at the passing out parade of the 48th batch of the Directly Appointed Gazetted Officers at CRPF Academy, Gurugram. Addressing the gathering, which included the new recruits in the sprawling parade ground Bhatnagar underlined the continuing success of the Force in overcoming difficult challenges in Naxal-affected areas, Jammu and Kashmir and in the insurgency ridden NE sector. He admonished the new recruits to harness all that they have learnt during the training including 'emotional intelligence' in taking the challenging tasks ahead.

### Winners of the 15th Construction World Annual Awards announced



Foundation of Infrastructure Research Studies Training (FIRST) hosted the 15th Construction World Annual Awards recently at ITC Grand Central, Parel, in Mumbai. The names of India's fastest growing construction companies were unveiled at the grand award ceremony, which was attended by well-known personalities from the construction world and the industry stalwarts. The award winners were recognised and felicitated on the basis of the FIRST Methodology. India's fastest growing construction companies, country's top challengers and the construction man of the year took centre stage and were applauded by the construction fraternity. Initiated and conceptualised by Pratap Padode, Founder and President, FIRST, the model uses financial data of the last six years, and companies are categorised and ranked as under Large, Medium and Small.

### PRPC extends Indian Oil Scholarship to GBN Polytechnic Institute



After launching the Indian Oil Gyanodaya Educational Scholarship recently at Sonipat-based Government Polytechnic, Panipat Refinery and Petrochemical Complex extended the scheme at Guru Brahma Nand government Polytechnic Institute Nilokheri of Karnal, Haryana which is a co-educational institute. Team CSR of PRPC comprising J A Corera, GM (HR); D C Verma, CM (CC&CSR) and Swati Chadha, M (CC&CSR) and from GBN Polytechnic M S Mahela, Principal and Ashish Bajaj as senior staff members along with number of students were present at the main function which was held at the auditorium of GBN Govt. Polytechnic Institute, Nilokheri. Corera along with Mahela, presented sanction letters to 50 students on merit cum means basis for the academic year 2017-18. The scholarship amount of Rs 1,000 per month under this scheme will be directly deposited in the respective bank accounts of the eligible students after successful completion of semester.

### Antyodaya Express flagged off



Prime Minister, Narendra Modi flagged off the maiden run of the First Antyodaya Express originating from Gujarat, being run between Udhna and Jaynagar at a function held at Bharuch, recently through video link. On this occasion, Vijay R Rupani, Chief Minister of Gujarat and Nitinbhai Patel, Deputy Chief Minister of Gujarat were also present at Bharuch, while Rajen Gohain, Minister of State for Railways was present at Udhna Railway station along with Mayor of Surat, MPs and MLAs. A K Gupta, General Manager, Western Railway welcomed the dignitaries at Udhna station while Mukul Jain, Divisional Railway Manager, Mumbai Central offered the vote of thanks.

### 12th International Rail Conference and IREE inaugurated



Railways are a significant contributor to the 'Make in India' programme, with the focus on manufacturing indigenisation. With attention to speed, scale, and safety, Indian Railways will be the best catalyst for growth of the new India. Inaugurating the International Rail Conference and the 12th edition of the International Rail Equipment Exhibition (IREE) 2017, organised by the Confederation of Indian Industry (CII) in association with the Ministry of Railways, Government of India, Minister of Railways, Piyush Goyal said that technology is the catalyst that can magically transform the sector. "We are in a hurry to engage with technology, to engage with innovation and to engage with industry," he stressed.

### CR motorman awarded for prompt action



While working on Panvel- Thane local leaving Panvel at 06.17 hrs on October 10, 2017, Mahendra Vishwanath Jathar, Motorman (Hq Panvel) noticed sudden jerk. He applied emergency brake immediately and stopped train safely. Upon examination of the spot it was found that rail had developed a crack due to sudden drop in ambient temperature in the morning. Though the train involved was in no danger, but the rail, if unattended, could have caused an unsafe situation for following trains. The prompt action taken by motorman Jathar, averted any untoward mishap. The work done by him is highly commendable. S K Jain, Divisional Railway Manager, Mumbai met motorman Shri Jathar and his nominated Loco Inspector Raju personally and awarded each of them a token of Rs 1,000 along with a commendation letter for the good work done.

### JNPT conducts 'Hindi Pakhwada' to promote official language



Jawaharlarl Nehru Port Trust promoting 'Hindi' as the official language of communication. As part of the ongoing initiatives, JNPT organises Hindi Pakhwada for employees, their families and school children every year along with various training programs, competitions, workshops to create awareness of Hindi language. This year too, JNPT organised Hindi Pakhwada between September 1 and 15, 2017. During this fortnight, poetry recitation, essay writing, Hindi typing, extempore elocution competition, letter writing, story writing, such like 12 competitions were conducted by JNPT. At the award ceremony of Hindi Pakhwada, deputy chairman Neeraj Bansal, IRS, congratulated the winners of the various competitions and dedicated the Rajbhasha Kirti Puraskar to all the officers and staff.

### NTPC-Ramagundam distributes Merit Scholarship to 161 students



NTPC-Ramagundam under CSR-CD & NTPC Utkarsh - Merit Scholarship under NTPC Foundation has distributed Merit Scholarship to 161 students from 25 Government High Schools and six Junior Colleges of the nearby areas with total financial implication of Rs 4.83 lakh. Each student received Rs 3,000 as scholarship. At a programme held at EDC, chief guest of the occasion was Nayana Sharma from Sanyukta Mahila Samiti, New Delhi along with Ramana Kumari, President, Dakshin Deepanjali Mahila Samithi, NTPC-Southern Region; Geeta Prasad, Incharge-President, Deepthi Mahila Samithi and Ratna Kumari Babji, Incharge - Deepthi Kids Corner presented the scholarship.

### Sharma, director (operations) stresses on enhancing skills



K K Sharma, director (operations), NTPC inaugurated the 18th Regional Operational Performance Review-Southern Region at NTPC-Ramagundam. Speaking on the occasion, chief guest Sharma highlighted on changing environment and the challenges thereon besides asking team NTPC to enhance their skills to cope-up with technological advancement and maintain the super critical and ultra-super-critical units to its fullest. Younger generation of the company need to play an important role by adopting latest technology as well as maintaining the leadership position.

### Minister of Foreign Affairs of Lithuania visits Mumbai Port Trust



Sanjay Bhatia, Chairman, Mumbai Port Trust welcomes Linas Linkevicius, Minister of Foreign Affairs of Lithuania. Also present on the occasion was Laimonas Talat-Kelpoa, Ambassador of the Republic of Lithuania and Yashodhan Wanage, Deputy Chairman, Mumbai Port Trust.

### Haldia Refinery launches Indian Oil Gyanodaya Scholarship



CK Tiwari, Executive Director, Haldia Refinery handed over the sanction letter to 50 students of Dr. Meghnad Saha Institute of Technology (Government Polytechnic), Haldia recently. The scholarship sanction letters were presented with a memento to every selected student of the Government Polytechnic in the presence of Tapasi Biswas, Principal, Dr. Meghnad Saha Institute of Technology and others.

### 'Fight against Black Money can't be at Government level alone'



In an interactive session on 'Good Governance: Fight Against Black Money', organised by Confederation of Indian Industry (CII) in Bhubaneswar, Dr. Justice Arijit Pasayat, Vice-Chairman, SIT on Black Money and Retired Judge of Supreme Court of India delivered a special address. He pointed out that sectors like education hitherto a part of intellectual domain has also emerged as an area of generating black money in terms of capitation fees.